

BACKGROUND AND REQUEST

UNIVERSITY OF AKRON Bachelor of Organizational Supervision (BOS)

RECOMMENDATION

This program meets the Chancellor's minimum standards for baccalaureate degrees. There were no concerns identified in the review and approval is recommended.

Request: The University of Akron (UA) requests approval for the Bachelor of Organizational Supervision (BOS). The Department of Business Technology at the Summit College of the University of Akron will administer the proposed Bachelor of Organizational Supervision. Summit College is a division of the University of Akron (main campus) that offers associate and baccalaureate degree programs.

Purpose: The proposed Bachelor of Organizational Supervision provides a baccalaureate degree-completion pathway for individuals who have already earned an associate's degree with a minimum of 60 semester hours from a regionally accredited institution of higher education. The program provides graduates with advanced supervisory and leadership competencies needed for professional and career advancement. Students will be able to complete the baccalaureate degree in a reasonable time through this 2 + 2 degree that focuses on leadership and supervision in the work setting.

Curriculum: The total program of study requires 128 credits, including 30 core credits of upper-division courses and the transfer associate degree (60 semester hours). The curriculum is designed around a set of core competencies applicable to managerial positions in a wide variety of fields: effective oral and written communication, application of ethical principles to workplace situations, application of quantitative skills, problem solving, project management, and development of specific leadership and supervisory skills. The program fosters working in teams and students complete a capstone experience. The elective credits for the proposed program can be focused in areas that support the student's employment and future educational needs.

Enrollments: Summit College at the University of Akron anticipates an initial class size of 25 students, with an additional 25 students added each year of the program. Summit College has a pool of current and former associate degree students who would benefit from a focused degree completion program in leadership and supervision. Employer and student surveys indicate a high level of interest in the degree.

Resource/Faculty Needs: The proposed program has strong institutional support. Existing resources (faculty, labs, equipment) are sufficient to support the program during the initial years. Additional resources will be secured, as needed.