

Employment Outcomes for Graduates of Ohio Higher Education Institutions: Spring Graduating Classes of 1999 through 2003

May, 2005

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1. Source of Graduates' Employment and College Attendance Data

Each year, the Board of Regents conducts an employment data match with the Ohio Department of Jobs and Family Services (ODJFS). Employment data for the 4th quarter of each calendar year is collected for three types of students: currently enrolled fall term students, graduates of the most recent spring term, and graduates of spring terms for prior years going back to 1998.

The employment data match is conducted for the 4th quarter because the 4th quarter is six months after the end of the spring term. The employment outcomes "window" needs to occur at a fixed time following graduation for all graduates..

Graduates are also matched against the student enrollment records maintained by the Ohio Board of Regents to determine if a graduate enrolled in public higher education during the academic year following graduation.

2. Limitations of the Data Matching Process

a. At best, employment and school attendance outcomes are captured only if a graduate works or goes to college within Ohio. To the extent that graduates leave Ohio to work, these results present an incomplete picture of employment outcomes.

b. Attendance at independent colleges and universities is captured only if the student enrolls full-time and is a recipient of an Ohio Choice Grant. To the extent that graduates attend independent institutions on a part-time basis, post-graduation college attendance is understated.

c. The percentage of graduates reported to be working in Ohio is a lower bound estimate of graduates' Ohio employment outcomes. Employment for graduates who are self-employed or working for the federal government is not recorded in the ODJFS employment files. Also, the employment outcomes for graduates living in Ohio but working in border states are not reflected. So, for example, civilian employees of Wright-Patterson Air Force Base are not included in the ODJFS employment data files.

3. Data Notes and Earnings Calculation Methods

- a. Residency status for graduates is determined by the "State of Residency" field in the Student Entrance (SE) file.
- b. The ODJFS employment files contain information on earnings for the quarter, but not information on weeks worked or hours worked. The estimates of average salaries for "full-time" workers are obtained by making an assumption that workers earning \$4,000 or more per quarter have full-time jobs. Annual earnings are estimated by multiplying the 4th quarter earnings by four.
- c. This report presents results at a greater level of institutional and degree field detail than has been previously reported. In some of the tables, results for all graduating classes from spring 1999 to spring 2003 have been combined in order to have sufficient numbers for reporting purposes.
- d. The "small numbers" problem that occurs when results are presented by institution (available upon request) and detailed degree field has been dealt with in two ways. First, no results are reported for any cells with fewer than six observations. Second, results for average salaries are accompanied by information on the standard error of the mean salary. The 95% confidence interval for the average salary is plus or minus two standard errors from the average salary. Users of this report are urged to be cautious when interpreting average salary results when the standard error is large relative to the average salary.

L:\Data_Queries\Obes\grad outcomes all aggregations.xls

**Table 1A: Retention and Average Salary All Years Combined
By Degree Level and Residence**

		Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
					Low	Mean	High	
total		168,572	73%	72%	\$35,469	\$35,601	\$35,734	\$66
Associate	Total	43,012	87%	69%	\$32,198	\$32,393	\$32,587	\$97
	Non-Resident	1,447	45%	68%	\$30,120	\$31,568	\$33,016	\$724
	Resident	41,565	88%	69%	\$32,208	\$32,404	\$32,601	\$98
Bachelors	Total	91,136	71%	69%	\$32,671	\$32,825	\$32,978	\$77
	Non-Resident	10,722	31%	65%	\$32,107	\$32,741	\$33,375	\$317
	Resident	80,414	77%	69%	\$32,671	\$32,828	\$32,986	\$79
Masters	Total	22,965	66%	88%	\$45,596	\$46,077	\$46,557	\$240
	Non-Resident	6,696	36%	75%	\$40,731	\$42,033	\$43,335	\$651
	Resident	16,269	79%	90%	\$46,011	\$46,524	\$47,037	\$256
Doctoral	Total	2,473	41%	89%	\$51,521	\$53,385	\$55,250	\$932
	Non-Resident	1,297	25%	90%	\$42,550	\$44,973	\$47,395	\$1,211
	Resident	1,176	59%	88%	\$54,841	\$57,262	\$59,683	\$1,210
First Professional	Total	8,986	53%	89%	\$45,436	\$46,163	\$46,890	\$363
	Non-Resident	1,525	32%	84%	\$43,937	\$45,985	\$48,032	\$1,024
	Resident	7,461	57%	90%	\$45,408	\$46,182	\$46,955	\$387

**Table 1B: Retention and Average Salary All Years Combined
By Degree Level, Discipline Area, and Residence**

			Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
						Low	Mean	High	
total			168,572	73%	72%	\$35,469	\$35,601	\$35,734	\$66
Associate	Arts & Humanities	Total	6,903	89%	44%	\$28,666	\$29,251	\$29,836	\$293
		Non-Resident	154	53%	47%	\$26,376	\$33,203	\$40,031	\$3,414
		Resident	6,749	89%	44%	\$28,626	\$29,213	\$29,800	\$294
	Business	Total	8,846	85%	69%	\$29,466	\$29,882	\$30,299	\$208
		Non-Resident	266	44%	61%	\$24,403	\$28,675	\$32,947	\$2,136
		Resident	8,580	87%	69%	\$29,474	\$29,893	\$30,311	\$209
	Education	Total	1,178	85%	44%	\$22,498	\$23,261	\$24,023	\$381
		Non-Resident	11	NA	NA	NA	NA	NA	NA
		Resident	1,167	85%	44%	\$22,505	\$23,272	\$24,038	\$383
	Engineering	Total	5,079	86%	78%	\$34,940	\$35,536	\$36,131	\$298
		Non-Resident	258	37%	79%	\$29,086	\$32,542	\$35,999	\$1,728
		Resident	4,821	89%	78%	\$34,989	\$35,591	\$36,194	\$301
	Health	Total	12,408	88%	83%	\$34,469	\$34,764	\$35,058	\$147
		Non-Resident	488	46%	77%	\$30,956	\$33,068	\$35,179	\$1,056
		Resident	11,920	90%	83%	\$34,496	\$34,794	\$35,091	\$149
	Natural Science & Mathematics	Total	2,767	80%	64%	\$29,802	\$30,716	\$31,629	\$457
		Non-Resident	129	40%	70%	\$23,991	\$27,810	\$31,629	\$1,909
		Resident	2,638	82%	64%	\$29,842	\$30,769	\$31,697	\$464
	Other	Total	4,236	88%	61%	\$31,057	\$31,793	\$32,528	\$368
		Non-Resident	125	53%	47%	\$24,367	\$29,177	\$33,988	\$2,405
		Resident	4,111	89%	61%	\$31,082	\$31,824	\$32,567	\$371
Social & Behavioral Sciences	Total	1,595	87%	54%	\$24,119	\$24,899	\$25,679	\$390	
	Non-Resident	16	56%	43%	NA	NA	NA	NA	
	Resident	1,579	88%	54%	\$24,139	\$24,922	\$25,705	\$392	
Bachelors	Arts & Humanities	Total	16,384	65%	56%	\$27,310	\$27,666	\$28,023	\$178
		Non-Resident	2,290	26%	52%	\$25,828	\$26,942	\$28,055	\$557
		Resident	14,094	71%	57%	\$27,333	\$27,703	\$28,072	\$185

**Table 1B: Retention and Average Salary All Years Combined
By Degree Level, Discipline Area, and Residence**

			Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
						Low	Mean	High	
Bachelors	Business	Total	16,872	69%	79%	\$34,012	\$34,325	\$34,639	\$157
		Non-Resident	2,438	27%	75%	\$33,762	\$34,863	\$35,965	\$551
		Resident	14,434	76%	79%	\$33,973	\$34,298	\$34,622	\$162
	Education	Total	12,570	81%	74%	\$28,355	\$28,573	\$28,791	\$109
		Non-Resident	1,078	34%	66%	\$27,787	\$29,054	\$30,321	\$633
		Resident	11,492	86%	74%	\$28,337	\$28,559	\$28,780	\$111
	Engineering	Total	9,068	66%	82%	\$41,153	\$41,600	\$42,046	\$223
		Non-Resident	1,133	39%	75%	\$37,133	\$38,938	\$40,743	\$903
		Resident	7,935	70%	82%	\$41,288	\$41,749	\$42,209	\$230
	Health	Total	7,334	84%	79%	\$42,906	\$43,483	\$44,060	\$289
		Non-Resident	528	49%	72%	\$40,840	\$44,417	\$47,995	\$1,789
		Resident	6,806	87%	79%	\$42,868	\$43,452	\$44,037	\$292
	Natural Science & Mathematics	Total	8,746	71%	62%	\$31,608	\$32,164	\$32,720	\$278
		Non-Resident	977	37%	64%	\$30,180	\$32,247	\$34,315	\$1,034
		Resident	7,769	76%	62%	\$31,585	\$32,159	\$32,734	\$287
	Other	Total	3,536	69%	64%	\$30,757	\$31,659	\$32,561	\$451
		Non-Resident	434	26%	58%	\$28,255	\$31,449	\$34,644	\$1,597
		Resident	3,102	75%	65%	\$30,737	\$31,668	\$32,598	\$465
	Social & Behavioral Sciences	Total	16,626	70%	59%	\$26,757	\$27,135	\$27,512	\$189
		Non-Resident	1,844	28%	57%	\$25,390	\$26,392	\$27,395	\$501
		Resident	14,782	75%	59%	\$26,774	\$27,165	\$27,556	\$195
Masters	Arts & Humanities	Total	2,783	49%	66%	\$34,768	\$35,829	\$36,889	\$530
		Non-Resident	1,424	34%	49%	\$28,792	\$30,644	\$32,496	\$926
		Resident	1,359	65%	72%	\$35,921	\$37,141	\$38,361	\$610
	Business	Total	4,290	66%	92%	\$63,229	\$64,850	\$66,471	\$810
		Non-Resident	1,069	33%	89%	\$53,087	\$56,641	\$60,195	\$1,777
		Resident	3,221	77%	93%	\$64,074	\$65,834	\$67,595	\$880

**Table 1B: Retention and Average Salary All Years Combined
By Degree Level, Discipline Area, and Residence**

			Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
						Low	Mean	High	
Masters	Education	Total	5,946	79%	93%	\$40,470	\$40,920	\$41,369	\$225
		Non-Resident	828	34%	84%	\$30,733	\$33,458	\$36,183	\$1,363
		Resident	5,118	87%	93%	\$40,814	\$41,265	\$41,715	\$225
	Engineering	Total	1,909	45%	88%	\$49,028	\$50,583	\$52,137	\$777
		Non-Resident	1,077	31%	77%	\$44,210	\$47,215	\$50,220	\$1,503
		Resident	832	64%	93%	\$49,913	\$51,717	\$53,522	\$902
	Health	Total	2,150	67%	92%	\$45,135	\$46,594	\$48,052	\$729
		Non-Resident	485	31%	90%	\$40,156	\$44,358	\$48,560	\$2,101
		Resident	1,665	77%	92%	\$45,265	\$46,812	\$48,359	\$774
	Natural Science & Mathematics	Total	1,533	52%	87%	\$42,332	\$44,060	\$45,788	\$864
		Non-Resident	754	42%	85%	\$38,648	\$41,893	\$45,137	\$1,622
		Resident	779	63%	87%	\$42,886	\$44,924	\$46,961	\$1,019
	Other	Total	685	69%	83%	\$36,875	\$38,481	\$40,086	\$803
		Non-Resident	181	40%	82%	\$34,134	\$38,793	\$43,451	\$2,329
		Resident	504	80%	84%	\$36,723	\$38,436	\$40,148	\$856
	Social & Behavioral Sciences	Total	3,669	74%	83%	\$35,899	\$36,713	\$37,528	\$407
		Non-Resident	878	49%	63%	\$29,610	\$31,534	\$33,457	\$962
		Resident	2,791	81%	86%	\$36,291	\$37,156	\$38,022	\$433
Doctoral	Arts & Humanities	Total	332	30%	82%	\$37,009	\$40,749	\$44,489	\$1,870
		Non-Resident	186	20%	83%	\$35,145	\$41,148	\$47,150	\$3,001
		Resident	146	43%	81%	\$35,708	\$40,523	\$45,338	\$2,407
	Business	Total	49	24%	100%	\$38,579	\$66,719	\$94,858	\$14,070
		Non-Resident	28	NA	NA	NA	NA	NA	NA
		Resident	21	48%	100%	\$37,501	\$68,390	\$99,279	\$15,444
	Education	Total	568	63%	91%	\$53,951	\$57,331	\$60,711	\$1,690
		Non-Resident	176	28%	84%	\$40,180	\$45,924	\$51,669	\$2,872
		Resident	392	78%	92%	\$55,263	\$59,007	\$62,751	\$1,872

**Table 1B: Retention and Average Salary All Years Combined
By Degree Level, Discipline Area, and Residence**

			Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
						Low	Mean	High	
Doctoral	Engineering	Total	310	28%	87%	\$53,045	\$59,536	\$66,028	\$3,246
		Non-Resident	231	20%	93%	\$46,294	\$52,511	\$58,728	\$3,109
		Resident	79	52%	80%	\$56,739	\$68,691	\$80,643	\$5,976
	Health	Total	316	47%	94%	\$58,732	\$64,055	\$69,378	\$2,661
		Non-Resident	129	29%	95%	\$37,288	\$45,690	\$54,093	\$4,201
		Resident	187	59%	94%	\$64,932	\$70,966	\$77,001	\$3,017
	Natural Science & Mathematics	Total	477	34%	90%	\$41,656	\$45,377	\$49,097	\$1,860
		Non-Resident	335	29%	95%	\$38,749	\$43,473	\$48,197	\$2,362
		Resident	142	45%	84%	\$42,468	\$48,465	\$54,463	\$2,999
	Other	Total	33	36%	83%	\$31,608	\$49,880	\$68,152	\$9,136
		Non-Resident	11	NA	NA	NA	NA	NA	NA
		Resident	22	41%	78%	\$26,476	\$51,095	\$75,715	\$12,310
	Social & Behavioral Sciences	Total	388	36%	81%	\$40,852	\$43,626	\$46,401	\$1,387
		Non-Resident	201	22%	84%	\$36,532	\$40,772	\$45,013	\$2,120
		Resident	187	50%	79%	\$41,547	\$45,112	\$48,677	\$1,783
First Professional	Health	Total	5,339	46%	96%	\$42,658	\$43,338	\$44,019	\$340
		Non-Resident	856	26%	97%	\$40,682	\$42,825	\$44,969	\$1,072
		Resident	4,483	50%	96%	\$42,670	\$43,387	\$44,104	\$358
	Law and Legal Studies	Total	3,643	63%	82%	\$48,316	\$49,693	\$51,070	\$689
		Non-Resident	667	41%	74%	\$45,785	\$49,257	\$52,729	\$1,736
		Resident	2,976	69%	83%	\$48,260	\$49,744	\$51,228	\$742
	Social & Behavioral Sciences	Total	4	NA	NA	NA	NA	NA	NA
		Non-Resident	2	NA	NA	NA	NA	NA	NA
		Resident	2	NA	NA	NA	NA	NA	NA

**Table 1C: Retention and Average Salary All Years Combined
By Degree Level, Subject, and Residence**

		Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean	
					Low	Mean	High		
		168,572	73%	72%	\$35,469	\$35,601	\$35,734	\$66	
Associate	Accounting	Total	1,739	85%	72%	\$27,805	\$28,598	\$29,392	\$397
		Non-Resident	30	57%	54%	\$16,298	\$26,323	\$36,349	\$5,013
		Resident	1,709	86%	72%	\$27,818	\$28,615	\$29,411	\$398
	Administrative and Secretarial	Total	1,418	87%	64%	\$23,269	\$23,807	\$24,346	\$269
		Non-Resident	18	33%	67%	NA	NA	NA	NA
		Resident	1,400	88%	64%	\$23,276	\$23,817	\$24,358	\$270
	Agriculture	Total	672	76%	69%	\$25,783	\$26,944	\$28,104	\$580
		Non-Resident	45	20%	86%	\$20,543	\$23,445	\$26,347	\$1,451
		Resident	627	80%	68%	\$25,832	\$27,013	\$28,193	\$590
	Allied Health	Total	4,802	86%	76%	\$30,167	\$30,657	\$31,146	\$245
		Non-Resident	249	43%	74%	\$27,437	\$30,796	\$34,155	\$1,680
		Resident	4,553	88%	76%	\$30,159	\$30,653	\$31,148	\$247
	Anthropology	Total	1	NA	NA	NA	NA	NA	NA
		Resident	1	NA	NA	NA	NA	NA	NA
	Architecture	Total	59	85%	68%	\$24,767	\$26,970	\$29,173	\$1,101
		Resident	59	85%	68%	\$24,767	\$26,970	\$29,173	\$1,101
	Art	Total	46	78%	31%	\$17,930	\$22,745	\$27,560	\$2,407
		Non-Resident	2	NA	NA	NA	NA	NA	NA
		Resident	44	77%	26%	\$17,900	\$23,793	\$29,687	\$2,947
	Biology	Total	74	89%	54%	\$24,004	\$26,022	\$28,041	\$1,009
		Non-Resident	2	NA	NA	NA	NA	NA	NA
		Resident	72	89%	54%	\$24,046	\$26,119	\$28,191	\$1,036
	Business Information and Data Processing Services	Total	1,203	85%	70%	\$29,829	\$31,205	\$32,580	\$688
		Non-Resident	34	56%	67%	\$23,002	\$27,806	\$32,609	\$2,402
Resident		1,169	86%	70%	\$29,856	\$31,248	\$32,639	\$696	
Chemistry	Total	12	75%	29%	NA	NA	NA	NA	
	Resident	12	75%	29%	NA	NA	NA	NA	

**Table 1C: Retention and Average Salary All Years Combined
By Degree Level, Subject, and Residence**

			Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
						Low	Mean	High	
Associate	Civil Engineering	Total	1	NA	NA	NA	NA	NA	NA
		Resident	1	NA	NA	NA	NA	NA	NA
	Communications	Total	185	78%	46%	\$24,161	\$26,333	\$28,504	\$1,086
		Non-Resident	12	NA	NA	NA	NA	NA	NA
		Resident	173	81%	48%	\$24,161	\$26,333	\$28,504	\$1,086
	Communications Disorders	Total	186	78%	73%	\$24,116	\$25,909	\$27,703	\$897
		Non-Resident	6	NA	NA	NA	NA	NA	NA
		Resident	180	79%	73%	\$24,118	\$25,929	\$27,741	\$906
	Computer Science	Total	1,430	84%	68%	\$32,042	\$33,424	\$34,806	\$691
		Non-Resident	58	57%	65%	\$25,094	\$30,741	\$36,388	\$2,823
		Resident	1,372	85%	68%	\$32,069	\$33,472	\$34,875	\$701
	Counseling	Total	12	100%	100%	\$23,914	\$27,052	\$30,189	\$1,569
		Resident	12	100%	100%	\$23,914	\$27,052	\$30,189	\$1,569
	Culinary Arts	Total	178	75%	60%	\$21,936	\$24,126	\$26,316	\$1,095
		Non-Resident	12	58%	33%	NA	NA	NA	NA
		Resident	166	76%	61%	\$21,978	\$24,220	\$26,463	\$1,121
	Dental Health	Total	1,021	88%	85%	\$34,963	\$35,728	\$36,493	\$383
		Non-Resident	83	36%	69%	\$25,827	\$30,551	\$35,275	\$2,362
		Resident	938	92%	86%	\$35,094	\$35,868	\$36,641	\$387
	Drama	Total	9	NA	NA	NA	NA	NA	NA
		Non-Resident	1	NA	NA	NA	NA	NA	NA
		Resident	8	NA	NA	NA	NA	NA	NA
	Economics	Total	2	NA	NA	NA	NA	NA	NA
		Resident	2	NA	NA	NA	NA	NA	NA
	Electrical Engineering	Total	1	NA	NA	NA	NA	NA	NA
		Resident	1	NA	NA	NA	NA	NA	NA
	Engineering Technology	Total	4,795	86%	78%	\$35,027	\$35,642	\$36,256	\$307
Non-Resident		246	38%	79%	\$29,532	\$33,039	\$36,545	\$1,753	
Resident		4,549	89%	78%	\$35,069	\$35,691	\$36,313	\$311	

**Table 1C: Retention and Average Salary All Years Combined
By Degree Level, Subject, and Residence**

			Graduates	% staying in Ohio after graduation for school or work	% of students with a job that have an assumed full time job	95% Confidence Interval of Mean Salary for Graduates Working Full-Time			Standard Error of the Mean
						Low	Mean	High	
Associate	English	Total	26	85%	35%	\$20,659	\$40,628	\$60,597	\$9,984
		Resident	26	85%	35%	\$20,659	\$40,628	\$60,597	\$9,984
	Ethnic Studies	Total	1	NA	NA	NA	NA	NA	NA
		Resident	1	NA	NA	NA	NA	NA	NA
	Family and Consumer Studies	Total	667	85%	55%	\$22,637	\$23,981	\$25,325	\$672
		Non-Resident	13	46%	50%	NA	NA	NA	NA
		Resident	654	85%	55%	\$22,668	\$24,025	\$25,382	\$678
	Finance	Total	100	89%	75%	\$27,532	\$31,367	\$35,201	\$1,917
		Non-Resident	1	NA	NA	NA	NA	NA	NA
		Resident	99	89%	76%	\$27,532	\$31,367	\$35,201	\$1,917
	Foreign Languages	Total	1	NA	NA	NA	NA	NA	NA
		Resident	1	NA	NA	NA	NA	NA	NA
	General Education	Total	468	87%	53%	\$28,584	\$30,821	\$33,057	\$1,118
		Non-Resident	13	69%	33%	NA	NA	NA	NA
		Resident	455	88%	54%	\$28,612	\$30,871	\$33,130	\$1,130
	Health and Phy. Ed. General	Total	3	NA	NA	NA	NA	NA	NA
		Resident	3	NA	NA	NA	NA	NA	NA
	History	Total	8	100%	43%	NA	NA	NA	\$1,529
		Resident	8	100%	43%	NA	NA	NA	\$1,529
	Human Resources Management	Total	61	90%	75%	\$28,093	\$32,984	\$37,875	\$2,446
Non-Resident		1	NA	NA	NA	NA	NA	NA	
Resident		60	92%	75%	\$28,093	\$32,984	\$37,875	\$2,446	
Industrial/Manufacturing Engineering	Total	60	90%	65%	\$31,873	\$36,695	\$41,518	\$2,411	
	Non-Resident	1	NA	NA	NA	NA	NA	NA	
	Resident	59	92%	65%	\$31,873	\$36,695	\$41,518	\$2,411	
Interdisciplinary	Total	226	82%	71%	\$36,226	\$43,049	\$49,872	\$3,412	
	Non-Resident	7	NA	NA	NA	NA	NA	NA	
	Resident	219	84%	71%	\$36,226	\$43,049	\$49,872	\$3,412	
Law and Legal Studies	Total	522	87%	71%	\$26,722	\$27,865	\$29,009	\$572	

